

2 December 1969

TO: Michael J. Fierro  
FROM: W. A. Pekarek  
SUBJECT: Letter of Evaluation - Charles Schumacher

It has come to my attention that Mr Schumacher is being recommended for upgrading. I would like to take this opportunity to add my personal comments about his performance while assigned to the field engineering and support group at Beale AFB, Calif.

Having been in charge of the Electronic Data Processing Section and closely associated with Mr Schumacher for the last two and one half years, I have had sufficient opportunity to be knowledgeable of his capabilities. In every respect he has been outstanding. He is extremely knowledgeable, dedicated, highly motivated, and highly respected at all levels. His desire to see this the best digital elint collection system in the military inventory has been his primary goal.

With the complexity of the Elint system and the rapid turn over in military personnel, Mr Schumacher has been the only link in the continuity to maintain an operational capability as well as continued system development. The majority of personnel assigned to analysis have had little or no contact with digital intelligence systems, prior to their assignment to Beale. Consequently it requires six to eight months before they become reliable, productive analysts, with limited depth of knowledge of system operation. Mr Schumacher has been burdened with training these personnel beyond the surface level, and has had to perform both a teaching and analysis function in problems encountered. In his close contact with the military, he has attained an admirable customer/contractor relationship.

In addition, the complexity of the system demands an analyst team to diagnose difficult problems. The military has never manned for this capability, and it is doubtful that the technical excellence exists. Mr Schumacher has been utilized in this capacity as he is probably one of the most system knowledgeable analysts in the country. On one occasion he was sent overseas to resolve a major problem, and has been used innumerable times at Beale.